



Pay transparency e-learning curriculum



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Discover PwC's e-learning curriculum designed in response to the EU Pay Transparency Directive, equipping your organisation with the tools to effectively implement pay transparency practices, ensuring smooth integration and promoting a culture of fairness. Our comprehensive program prepares HR professionals by detailing the directive's requirements and specifics, sensitises leaders to the diversity, equity and inclusion (DEI) aspects and context, and helps employees build foundational knowledge about compensation before encountering the practical aspects of pay transparency.

	HR professionals	C-suite executives	Managers	Employees
Navigating the Pay Transparency Directive: Explore Directive (EU) 2023/970 to promote a culture of openness and trust. Learn how to implement effective pay transparency strategies.	✓			
Pay Transparency Directive – Best Practices: Designed for team leaders and managers, this module turns the EU Pay Transparency Directive into practical guidance for handling pay transparency, employee questions, and compliance-sensitive situations with confidence.		✓	✓	
Diversity and inclusion in the workplace: Leadership training in DEI is crucial as it provides the framework and context for the Pay Transparency Directive. It is essential for leaders to understand the daily practices needed to foster a strong DEI culture within the organisation.	✓	✓	✓	
Compensation basics: To avoid unnecessary tensions in your organisation, it's essential to provide employees with foundational compensation knowledge as the first step in your pay transparency learning journey. Empower employees with a clear understanding of base salary, benefits, bonuses and other rewards to support smooth transition.			✓	✓

Directive (EU) 2023/970, the Pay Transparency Directive strengthens the application of the principle of equal pay between men and women through pay transparency and enforcement mechanisms.



Gender Balance Directive for listed companies



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In most member states of the European Union (EU), the current lack of transparency in the selection processes for director positions constitutes a significant barrier to a more balanced representation of women and men on boards. Failing to address this issue hinders broader efforts to achieve gender equality at work. [Directive \(EU\) 2022/2381](#), the Gender Balance on Corporate Boards Directive, aims to accelerate progress towards gender balance among directors by establishing procedural requirements for the selection of candidates.

This directive is a vital component of a comprehensive diversity strategy to ensure equitable opportunities for every employee across organisations within the EU.

Gender Balance Directive: Discover Directive (EU) 2022/2381 and ensure your organisation leads the way in meeting the latest EU standards.

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Board members	Senior management	HR professionals	Employees
✓	✓	✓	
✓	✓	✓	✓