



PwC Uganda

2024 Business School Curriculum





Dear Client,

Happy new year and welcome to 2024! We extend our heartfelt gratitude to you for the support throughout 2023. Your participation in our training programmes, your referrals and also engaging us to deliver tailored training programmes based on your specific needs have been invaluable to us. Your continuous feedback has been instrumental in enhancing our programs to better serve you and your colleagues.

This year, our training curriculum has expanded significantly, now encompassing not only tax courses but also includes digital trust & cyber security, risk management as well as IFRS courses and several other pertinent topics.

For information on our tailored training programmes or general inquiries about what we do, we invite you to visit our webpage <https://www.pwc.com/ug/en/about-us/business-school.html>.

You can also speak to our core team members whose details you can find at the back of this brochure.

Once again, our sincere appreciation for your partnership. We look forward to supporting your success in the year ahead.



Trevor Bwanika Lukanga
Business School Lead

Dates	Topics	Useful for	Learning outcomes	Duration
22 February 2024*	Navigating the changes to the URA portal	All sectors (Tax managers, and persons who interface with the portal)	Comprehensive understanding of the recent modifications to URA's online portal, focusing on the various tax return procedures, changes in tax payments and the intricacies of claiming tax credits and ledger reconciliations. Participants will be equipped with the knowledge & skills necessary to navigate and utilize the updated portal, ensuring compliance with the latest tax processes & regulations.	Half day
27 & 28 March 2024	Digital Trust & Cybersecurity	IT professionals, data analysts, Risk & Compliance professionals	Gain a comprehensive understanding of digital trust and its significance in today's interconnected world, including principles of data privacy, confidentiality & integrity. Develop proficiency in identifying and mitigating common cyber threats & vulnerabilities while acquiring practical knowledge of best practices in implementing robust cyber security measures	2 days
11 April 2024	Taxation of rental income	Landlords	This training will equip participants with a thorough understanding of the taxation principles related to rental income, encompassing Corporated Income Tax (CIT), Value Added Tax (VAT) and Withholding Tax (WHT). Participants will also gain insights into the recent changes affecting tax returns for rental income, enabling them to navigate these processes with confidence and accuracy	Half day
25 April 2024	Management Employment Law Risk	All employers HR practitioners Legal, Risk and Compliance practitioners	The learning outcomes encompass understanding various types of workers/ employees and the applicable contracts. Effectively drafting contracts and managing contract risks in employment. Navigating employee disciplinary processes. Analysis of recent court decisions and key lessons, as well as evaluating the Employment (Amendment) Bill, 2022 and its implications.	1 day
16-May 2024	Overcoming tax compliance hurdles for retailers and SMEs	Small and medium Enterprises in all sectors	Participants will gain valuable insights into the key risks that pose obstacles to tax compliance for medium manufacturers, retailers and suppliers along with an understanding of the pivotal role of technology in ensuring direct and indirect tax compliance. Additionally participants will acquire knowledge of tax planning opportunities, empowering them to navigate and overcome tax compliance for SMEs	1 day

Dates	Topics	Useful for	Learning outcomes	Duration
27 June 2024	Navigating Tax Implications in Intra-Group Trading	Multinationals , Importers of goods and services	Gain an indepth understanding of tax risks associated with intra-group trading, encompassing WHT, CIT, customs and transfer pricing considerations. Acquire the knowledge to address the implications of CIT, WHT and transfer pricing on intra-group transactions, while developing an awareness of general transfer pricing risks. You'll learn how to ensure tax compliance within the context of intra group trading activities	Half day
July 2024* (exact date to be advised closer to the time)	FY 2024/2025 Tax Amendments	All Sectors	Share knowledge/ insights on the proposed changes in tax legislation for the financial year 2024/2025. Address any risks / ambiguities posed by the proposed amendments to the tax legislation. Share insights on expectations for the new financial year and the changes in tax legislation for the financial year 2024/2025	Half day
28 & 29 Aug 2024	Operating an optimised risk management framework- aligned and integrated	Risk management and internal audit professionals	Develop a comprehensive understanding of risk management aimed at optimising organisational resilience. Participants will gain insights into the design and implementation of an integrated risk management framework, aligned with best practices and regulatory standards.	2 days



Dates	Topics	Useful for	Learning outcomes	Duration
26 September 2024	IFRS Annual update training	Financial institutions and large listed entities	Gain the expertise needed to ensure compliance with the latest IFRS standards, enhancing the accuracy and transparency of financial decisions, while effectively implementing the changes to minimise disruptions and improve overall financial processes and reporting within their organisations	1 Day
29 October 2024	Sustainability as strategy: Embedding ESG into corporate practice	<ul style="list-style-type: none"> - Executive Directors - Chief Executive Officers - Chief Sustainability Officers - Chief Finance Officers - Head of Strategy - Chief Operations Officers/ Head of Operations 	Participants will be able to enhance their understanding of: <ul style="list-style-type: none"> - Sustainability and why it matters for value creation and preservation - The key considerations for sustainability strategy development - The key considerations for implementing and embedding sustainability and ESG into corporate practices - Relevant integrated/ sustainability reporting best practices and standards 	1 Day
28 November 2024	Application of tax treaties and foreign tax relief in Uganda	All sectors	Develop a thorough understanding of Double Tax treaties (DTTs) and their crucial role in mitigating double taxation on income earned in multiple jurisdictions. The training will delve into the common issues addressed by DTTs and examine the recent changes in Uganda's tax treaty framework. This knowledge will empower you to navigate international tax matters, leverage the updated treaty provisions for foreign tax relief and make informed decisions regarding cross border tax planning	Half day
5 December 2024	Mechanics in Mergers & Acquisitions	Accounting, Legal & Tax practitioners	This training will cover learning of deal structuring and as well as understanding the accounting, legal and tax pitfalls in deals	Half day

*** This will be a free course**

Tailored Bespoke Trainings

Our training programmes are not limited to the courses outlined in the above 2024 curriculum. We deliver tailored training to teams and organisations on topics across different business areas:



Data and analytics



Board Trainings



Finance for non finance managers



Accounts Receivables and account payables



Environment, Social and Governance (ESG)

Fees:

\$100 - Half-day courses

\$150 - Full-day courses

\$260 - 2-day courses

- All prices exclusive of VAT
- Group discounts are available upon application





Contact Us

For registration and inquiries, kindly contact:



Business School Coordinator

Diana Nanono
+256(0)312354400
diana.nanono@pwc.com



Clients & Markets Development

Doreen Mugisha
doreen.mugisha@pwc.com

PricewaterhouseCoopers Limited
Communications House, 11 Floor 1 Colville Street | Kampala | Uganda
www.pwc.com/ug